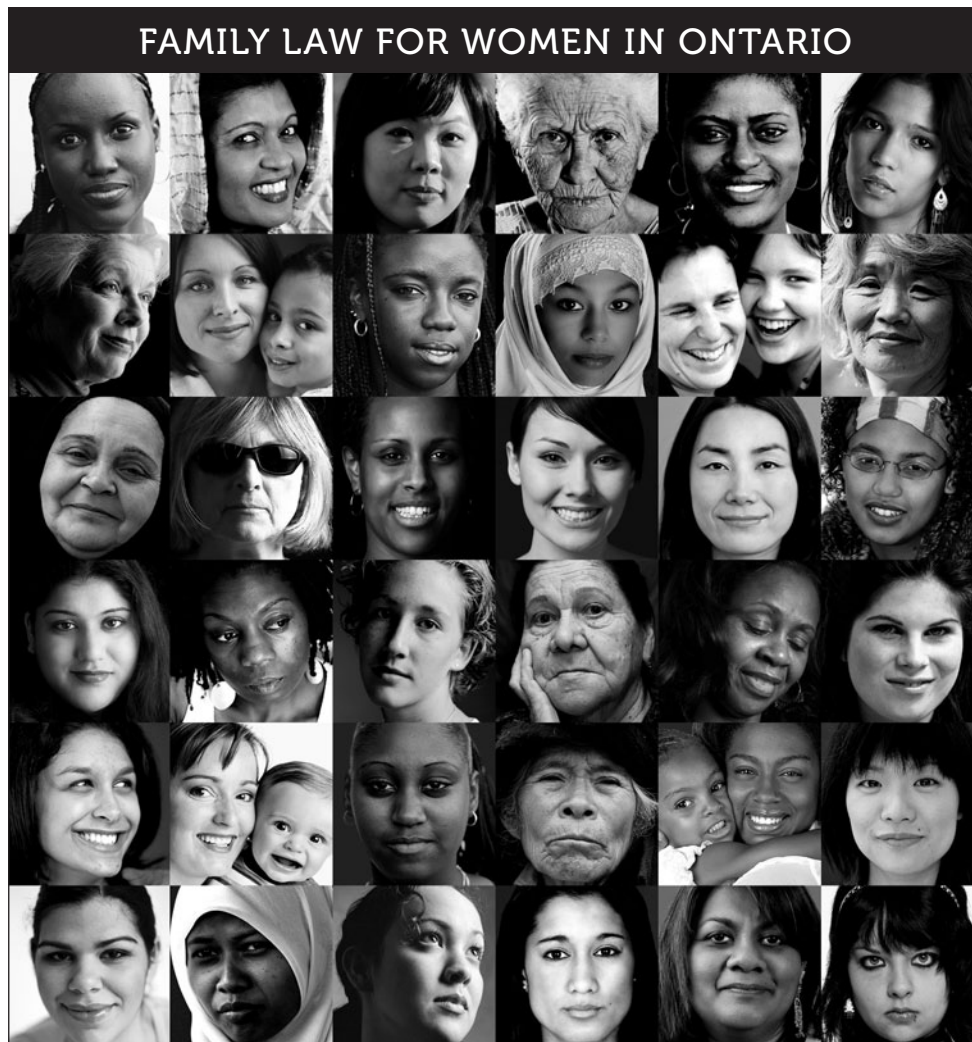


1

Alternative Dispute Resolution and Family Law

ST 001



All Women. One Family Law.
Know your Rights.

flew Family Law
Education for Women
Women's Right to Know

fodf Femmes ontariennes et
droit de la famille
Le droit de savoir

Alternative Dispute Resolution and Family Law

This booklet is meant to give you a basic understanding of legal issues. It is not a substitute for individual legal advice and assistance. If you are dealing with family law issues, get legal advice as soon as possible to protect your rights. For more information about how to find and pay for a family law lawyer, see our booklet on "Finding Help with your Family Law Problem" on our website at www.onefamilylaw.ca.

When you and your partner separate, you will have to deal with several legal issues. For example, you must decide about financial support, how to care for your children and how to divide the family property. You can go to court to make these decisions. You can also make informal arrangements or use **alternative dispute resolution (ADR)**.

FAMILY LAW FOR WOMEN IN ONTARIO

Do not use ADR to settle a dispute with someone who has been violent or abusive. Do not use it with someone who has tried to bully you, or someone who has more power than you.

What is ADR?

Alternative dispute resolution, or ADR, is an informal way to settle a disagreement. People can negotiate, or work with a mediator or arbitrator. Negotiation, mediation and arbitration are different types of ADR. You cannot be forced into ADR for a family law case. You and your former partner must choose it freely.

If you are thinking about using ADR, talk to a lawyer. If you do not, you may give up rights that you do not know you have.

ALTERNATIVE DISPUTE
RESOLUTION AND FAMILY LAW

When you could use ADR:

In some family law cases, ADR can be better than going to court. Here is why:

- you can have more control over what happens to your case;
- you can choose how to deal with your case;
- it can be faster and cheaper than a court case;
- it may be less upsetting than going to court.

If you can be open and honest with your partner, ADR may be a good way for the two of you to work out the issues you have when your relationship ends. If possible, you should have a lawyer assist you.

However, ADR is not good for all kinds of disputes. ADR is not recommended if:

- you feel your partner does not listen to you or respect you;

FAMILY LAW FOR WOMEN IN ONTARIO

- you cannot talk to your partner;
- you cannot work cooperatively with your partner;
- your partner has been abusive or violent;
- your partner has tried to bully or scare you;
- your partner can take advantage of you;
- your partner has more power than you.

What are the different kinds of ADR?

There are four kinds of ADR that can be used to deal with family law disputes: negotiation, mediation, arbitration and collaborative family law.

1. Negotiation

Negotiation can be very informal. You and your former partner talk to try to come to an agreement. You can speak to each other, or

ALTERNATIVE DISPUTE
RESOLUTION AND FAMILY LAW

you can hire lawyers to talk on your behalf. Sometimes one person has a lawyer and the other person does not. Most lawyers will try to negotiate before they decide to take the case to court.

When you negotiate, you may come to a spoken agreement. Make sure the agreement is written down and signed by both of you. If the agreement is not in writing, it will be very hard to enforce.

2. Mediation

A **mediator** helps people talk to each other and come to an agreement. A mediator knows how to deal with conflicts. Mediators are usually social workers, psychologists or lawyers.

FAMILY LAW FOR WOMEN IN ONTARIO

The mediator must be fair. They cannot favour you or your partner in the dispute. They can suggest ways to solve the conflict, but you do not have to take their advice. They cannot offer legal advice.

You should talk to a lawyer before you take part in mediation. A lawyer can explain your rights and responsibilities to you but does not usually come with you to the mediation.

If you are not happy with the mediation, you can leave and it will be over. If you cannot reach an agreement, the mediation will end. At that point, you could try a different kind of ADR, or go to court. If you come to an agreement at mediation, do not sign the agreement until you get a lawyer to read it.

ALTERNATIVE DISPUTE
RESOLUTION AND FAMILY LAW

Mediation is free. You can find a mediator at any family court in Ontario. You can also hire a private mediator, if you can afford it. If you are getting legal advice, you may have to also pay the lawyer.

3. Arbitration

In arbitration, you and your former partner hire a third person to resolve your conflict. This person is called an **arbitrator**. The arbitrator cannot grant a divorce or an annulment, but can decide on custody, support, access and how to divide property. Arbitrators can only decide on the issues you ask them to resolve. The arbitrator must use only Canadian or Ontario family law.

If you do not know your rights under Canadian laws, talk to a lawyer. Once

FAMILY LAW FOR WOMEN IN ONTARIO

arbitration starts, you cannot decide to walk away. You must obey the arbitrator's decision. Arbitration can be expensive because you should have a lawyer. You may also have to pay the arbitrator. Even if you do not have a lawyer with you at the hearing, you must prove that you got legal advice before agreeing to arbitrate.

Remember, arbitration is not the same as mediation. If you are in mediation, you have choices. You can end the talks at any time or decide not to accept what your spouse is offering or what the mediator suggests. In arbitration, you have no choice. You must accept the arbitrator's decision, as long as it follows the law.

ALTERNATIVE DISPUTE
RESOLUTION AND FAMILY LAW

4. Collaborative Family Law

Collaborative family law is a new form of ADR. You, your former partner and your lawyers work together to resolve the issues. This is a very different way for lawyers to work. In court, lawyers must fight for their client's rights without considering what the other person needs.

Collaborative family law is usually faster and cheaper than going to court. It is also more relaxed than court. But it is not a good idea for every couple. It can only work if people respect each other and work together to solve their problems. Only people who can afford to hire a lawyer can use collaborative family law.

FAMILY LAW FOR WOMEN IN ONTARIO

Sometimes, couples who use collaborative family law do not reach an agreement. If this happens, you must hire a new lawyer to represent you in court.

Collaborative family law can be expensive because you must have a lawyer. The cost will depend on how much you are paying your lawyer. Legal Aid will not pay a lawyer to help you. If the collaborative talks fail, you will have to hire a different lawyer to represent you in court.

If you are a francophone woman living in Ontario, you have the right to access French language services in family law court proceedings. For more information regarding your rights, contact a lawyer, a community legal clinic, or the support line Femaide at 1-877-336-2433, TTY 1-866-860-7082.

You can find more information on how to access services in French on our website at www.onefamilylaw.ca or www.undroitdefamille.ca.

Family Law Topics Available*

■ Working with Your Lawyer (ST)

- 1. Alternative Dispute Resolution and Family Law (ST 001)**
2. Child Protection and Family Law (ST 002)
3. Child Support (ST 003)
4. Criminal and Family Law (ST 004)
5. Child Custody and Access (ST 005)
6. Domestic Contracts (ST 006)
7. Family Law Arbitration (ST 007)
8. Family Law Issues for Immigrant, Refugee and Non-status Women (ST 008)
9. Finding Help with your Family Law Problem (ST 009)
10. How Property is Divided in Family Law (ST 010)
11. Marriage and Divorce (ST 011)
12. Spousal Support (ST 012)

** This booklet is available in multiple formats. Please see www.onefamilylaw.ca for more information. You can also find additional materials on the website to help you understand your family law rights.*

flew Family Law
Education for Women
Women's Right to Know

fodf Femmes ontariennes et
droit de la famille
Le droit de savoir

The views expressed in these materials are the views of Springtide Resources and FLEW and do not necessarily reflect those of the Province.

Funded by: / Financé par:
 Ontario


springtide
RESOURCES
ending violence against women